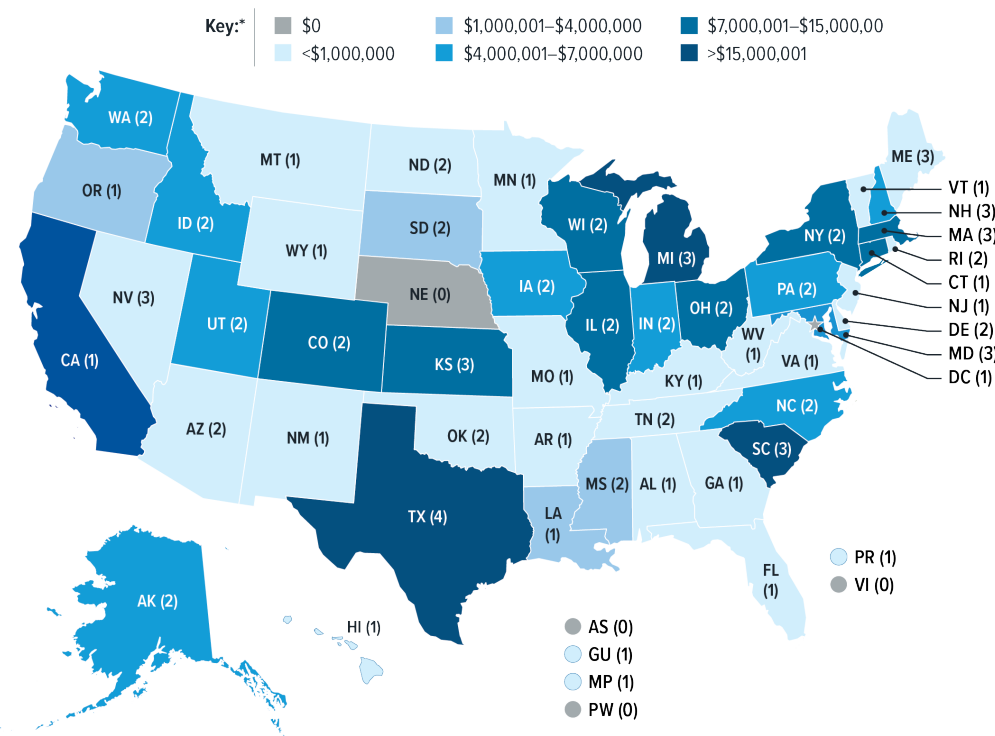


State Apprenticeship Expansion: By the Numbers

Gina Wells and Meghan Wills | February 2024

Fueled by over \$500 million in federal grants since 2016, states are key drivers of a national effort to expand the U.S. Registered Apprenticeship system and position apprenticeship as a go-to talent solution for workers and employers in every sector of the economy. The U.S. Department of Labor’s state investment strategy helps states embed equity and sustainability into the Registered Apprenticeship system while creating opportunities for innovation and accessibility in state Registered Apprenticeship Programs.

Current Federal Funding for State Apprenticeship Expansion



There are currently more than 100 active grants in 49 states, 3 territories, and D.C.:

- **2020 State Apprenticeship Expansion (SAE 2020) Grants:** \$72 million to 31 states (20 states have active grants as of February 1, 2024)
- **2021 State Apprenticeship Expansion, Equity, and Innovation (SAEEI) Grants:** \$99 million to 15 states
- **2022 Apprenticeship Building America (ABA) Grants:** \$19 million to 5 states
- **2023 State Apprenticeship Expansion Formula (SAEF) Base Grants:** \$31 million to 45 states
- **2023 State Apprenticeship Expansion Formula (SAEF) Competitive Grants:** \$35 million to 7 states

* Numbers in parentheses indicate the number of active grants as of February 1, 2024.

State Apprenticeship Expansion Progress Since 2016

Since 2016, states have:

Signed on

1,365,878

new apprentices

Awarded

414,878

certificates of completion to apprentices

Registered

15,923

new apprenticeship programs

State Leaders in Apprenticeship Expansion

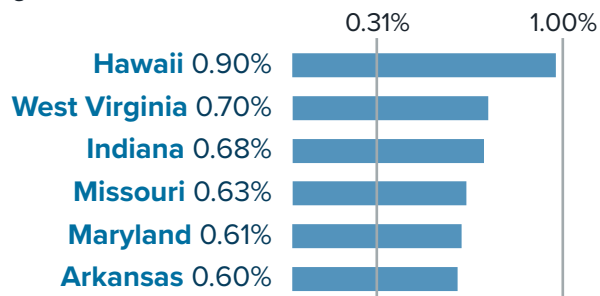
Leaders in New Apprentice Registration

In Fiscal Year (FY) 2023, **5 states** registered more than one-quarter of all new apprentices.



Apprentices in the Labor Force

In **6 states**, apprentices made up over 0.60% of the labor force in September 2023, well above the national average of 0.31%.



Expansion in New Industries

In FY 2023, several states drove apprenticeship expansion in new industries.



Administrative Support, Waste Management, and Remediation Services:
27% of apprentices were in **IA, MI, NE, and TX**



Educational Services:
52% of apprentices were in **CA**



Finance & Insurance:
39% of apprentices were in **SC and TX**



Healthcare and Social Assistance:
39% of apprentices were in **NJ, TX, and WV**



Professional, Scientific, and Technical Services:
18% of apprentices were in **IL**



Retail Trade:
44% of apprentices were in **CA, SC, and VA**



Transportation and Warehousing:
24% of apprentices were in **IA, MO, and WA**

About the American Institutes for Research (AIR)

AIR partners with public and private sector organizations at the national, state, regional, and local levels to advance apprenticeship as a talent development strategy. Our policy, technical assistance, research, and evaluation experts:

- Advance diversity, equity, and inclusion in apprenticeship
- Help businesses and partners design high-quality apprenticeship programs
- Support states and partners in integrating apprenticeship into workforce and education systems
- Identify promising practices and strengthen the evidence base for apprenticeship

To learn more about AIR's apprenticeship work, visit air.org/apprenticeship.

Data Sources: Apprenticeship data is drawn from state data from the Registered Apprenticeship Partners Information Database System (RAPIDS) and data uploaded by State Apprenticeship Agency (SAA) states (not including the District of Columbia) available at <https://www.apprenticeship.gov/data-and-statistics>. Labor force data is taken from September 2023 seasonally adjusted state labor force data provided by the Bureau of Labor Statistics at <https://www.bls.gov/news.release/laus.t01.htm>.